



Jenni Monet <jennimonet@gmail.com>

Fw: Follow up to meeting today

1 message

Monette, Jenni <jenni.monette@marquette.edu>
To: "jennimonet@gmail.com" <jennimonet@gmail.com>

Thu, May 9, 2019 at 4:55 AM

From: Monette, Jenni
Sent: Tuesday, April 30, 2019 1:27 PM
To: Feldner, Sarah
Cc: Ah Yun, Kimo; Mellantine, Lynn; Umhoefer, Dave
Subject: Re: Follow up to meeting today

Dean Feldner,

Thank you for your follow-up.

Once more, I would like to give nod to the clarification you've offered regarding the status of my employment and accounting matters -- issues that are kind of you to reiterate however unrelated they are to the grievances of which I approached your deanship with in good faith.

In the spirit of such clarity, please kindly observe critical assessment regarding "plans for student supervision" as mentioned in your most recent correspondence-- a decision reached, but lacking in any full, prior and informed consultation and consent pertaining to me and thus negating any conclusion that somehow such decision was "agreed upon" by all parties. To be sure, the completion of supervision of my student interns was a topic undiscussed in both of our meetings held on Monday 4/22 and Tuesday 4/23. Perhaps you recall the dialogue differently and if so, I'd welcome any correction of my review in this regard.

I've realigned the facts here respectfully and contrary to your analysis to simply dispel any assumption that such matters central to our meetings have somehow been resolved. This conclusion would be incorrect.

Given that I initially reached out to Dr. Ah Yun, I've cc'd the Acting Provost here to disclose the developments of my outreach to your office at the Diedrich College of Communication with full and unequivocal transparency in announcing my recent outreach to Marquette University Human Resources to further assess resolution to my O'Brien Fellowship and the languishing hardships drawn from undeserved and unexplained supervisor-led mistreatment.

I've expressed interest to Lynn Mellantine of HR to seek mediation as a potential avenue to reach healthy and holistic assurances for correction and closure to the repeated instances of harrassment that I have unfortunately endured, and seemingly with little acknowledgement and evidentiary repudiation for such instances.

I look forward to investing the time and care to respond to this very sensitive situation that, at its core, deeply addresses the values of Marquette in carrying out and building upon its mission of honoring unity, inclusion and diversity on campus.

I am here and open to discuss things further should you wish to meet again either by phone or in person.

With Kindest Regards,

Jenni Monet
520-312-8133

From: Feldner, Sarah
Sent: Monday, April 29, 2019 3:26:42 PM
To: Monette, Jenni; Umhoefer, Dave
Subject: RE: Follow up to meeting today

Dear Jenni,

Thank you for your response. I am glad we are in agreement on how we will manage receipts for expenses, the completion of your supervision of student interns, and any work that you would like to do on your project beyond the end of your contract on May 17th.

In looking at the parameters of the O'Brien Fellowship, and these agreed upon plans for student supervision, contract end, expenses and ability to use resources for the summer this matter/these issues have been resolved.

Best of luck to you.

Sarah

From: Monette, Jenni <jenni.monette@marquette.edu>
Sent: Friday, April 26, 2019 9:46 AM
To: Umhoefer, Dave <david.umhoefer@marquette.edu>; Feldner, Sarah <sarah.feldner@marquette.edu>
Subject: Re: Follow up to meeting today

Dean Feldner,

Thank you for following up with particular regard to the May 6 deadline for expenses to be filed. It's very helpful and I will make sure this date is met.

I also appreciate you affirming what I believe were understood terms upon taking the meeting -- that my fellowship and contract employment here at Marquette are secured until its pre-determined timeline of May 17, along with current plans to complete my obligatory deliverables to the O'Brien Fellowship. Having this basic framework clarified is kind of you to spell out.

I look forward to discussing next steps in addressing the matter that brought us together which is how best to reach assurances for me from Marquette and its O'Brien Fellowship program regarding my weeks-long emotional hardship stemming from exchanges with the Director of the O'Brien Fellowship.

As I mentioned in the meeting, I am unsure of what these next steps look like and am very much looking to your leadership for guidance in this matter. I feel I have been quite open and transparent in sharing my concerns and can kindly outline them in a document should that be more helpful in weighing our options moving forward. If it is helpful, I can also offer some possible solutions.

I value your time and input here and I look forward to hearing back. Again, my intent is not to rush examination of this very serious matter but rather to honor the course towards a complete and holistic resolution.

Please do not hesitate to reach out to discuss further.

I'm around throughout the day and through early next week.

Kind Regards,

Jenni Monet

520-312-8133

From: Umhoefer, Dave
Sent: Wednesday, April 24, 2019 9:19:13 AM
To: Feldner, Sarah; Monette, Jenni
Subject: Re: Follow up to meeting today

I'm in agreement with everything here, Sarah, thank you.

From: Feldner, Sarah
Sent: Wednesday, April 24, 2019 8:51 AM
To: Monette, Jenni; Umhoefer, Dave
Subject: Follow up to meeting today

Thank you both for our meeting yesterday. I am grateful for the openness with which you both approached our meeting.

Rather than attempt to capture all the discussion, I wanted to send a follow up that will account for next steps based on our discussion. If you feel that this does not match your understanding of our conversation please let me know and we can talk about modifying.

We will proceed with the end of the fellowship and the contract employment end date of May 17th. However, Jenni plans to continue working on her project. As Dave indicated, Jenni is welcome to use office space and use a computer to access programs and database as needed this summer as she completes her project.

I-Expense reports need to be completed or all fellowship related expenses for reimbursements in time for these to be processed by the end of contract. We will reimburse up to the total amount specified in the fellowship contract for all expenses that have receipts. To allow as much time as we can for Jenni to have these enter these expenses while still allowing the reports to be processed, we ask that all expenses filed by May 6th.

Two of the student interns, Jenny and Aly will not be continuing to work on the project for the two weeks remaining in the semester.

If you have additional items that you'd like to discuss, please do not hesitate to contact me.

Sarah Feldner

Sarah Bonewits Feldner

Acting Dean, Diederich College of Communication

Marquette University

Ph: 414-288-3491